

SEARCHING FOR OUR NEXT

HEAD OF SCHOOL

ZION CHRISTIAN ACADEMY

TRAINING HEARTS AND MINDS

for the glory of God

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HEAD OF SCHOOL APPLICATION

The Board of Zion Christian Academy (ZCA) and elders of Zion Church is prayerfully seeking the person God has been preparing to be our next Head of School.

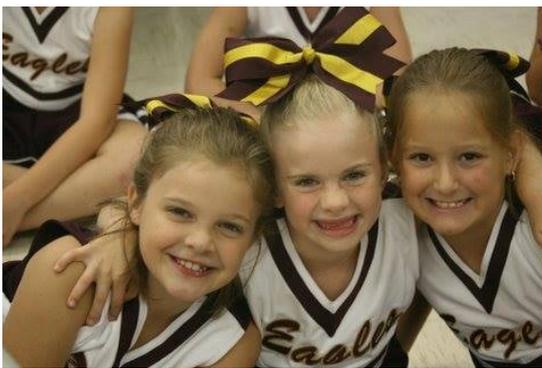
Zion Christian Academy is one of the finest Christ-centered schools in Middle Tennessee. Our purpose is to provide superior academic education integrated with a Christian view of God and the world based on the authoritative and inerrant Word of God. Zion is dually accredited through ACSI and AdvancED with students in Preschool thru 12th grade and a current enrollment of over 430 students. ZCA is located just south of Nashville, which is one of the fastest growing areas in the country.

Being the Head of School at ZCA is an exceptional opportunity for a well-qualified, experienced Christian educational leader who will enthusiastically embrace the school's mission and statement of faith.



THE CANDIDATE

Zion Christian Academy seeks a dynamic, innovative, and forward-thinking Head of School beginning July 2019.



Of paramount importance is the relationship that the Head of School has with Jesus Christ. Matthew 6:33 encourages us to "seek the kingdom of God and His righteousness and all these other things shall be added unto you." The importance of having a vibrant relationship with Jesus should be evidenced by the Head of School's

leadership in every aspect of the school.

The school needs a leader who will reflect the school's missional commitment to *training hearts and minds for the glory of God*.

Zion Christian Academy's next Head of School will partner with the Board, the faculty, and the administration to continue to lead the school forward. This position represents an exceptional opportunity to lead a school that has been voted one of the Top 50 Christian Schools in America.



The new Head of School will need to be an inspiring and visible face of the ministry within the community while leading the school with love, strength of character, and a resolve to further promote our mission.

The selected candidate should bring a track record of proven leadership. Authentic, biblical faith and servant-leadership are core values of ZCA, so this individual will be a person of genuine spiritual depth. The Head of School will ensure that high academic standards and competitive athletic programs are harmonized with a Biblical worldview.

THE OPPORTUNITY

Zion Christian Academy is eager to welcome a Head of School who is energized and prepared to strategically and skillfully guide this amazing school into the future.



Zion is a school that feels more like a family. We celebrate each other's successes and lift each other up in times of need. ZCA teachers are among the finest educators anywhere, and they go above what is expected to train the whole child.

Superior academics, exceptional fine-arts, and quality athletics all contribute to an exciting learning environment where opportunities to succeed are plentiful.

Zion Christian Academy is poised for growth and eager to be led by a Christ-centered individual as the next Head of School. Zion Christian Academy successfully blends academic rigor and its numerous extra-curricular activities with a Biblical worldview.

As the school celebrates thirty-nine years of Christ-centered education, there is still much to be accomplished and many opportunities for the right leader to leave a mark on the school and upon the landscape of Christian education in and around Maury County Tennessee.



OUR GOVERNANCE

ZCA is a ministry of Zion Presbyterian Church (www.zioncolumbia.org). The Board of Directors report to the elders of the church.

The Head of School reports to the Board of Directors as their sole employee. Consistent with its Policy Governance structure, the Board provides the Head of



School with standards and measures for accountability. The Head of School executes long range plans and manages toward agreed upon goals called ENDS. The Head of School oversees the budgeting process for revenue and expense, including projected employee compensations, tuition, financial aid, and non-tuition revenue.

OUR OPERATIONS

The Head of School is responsible for managing all operations. The HOS leads principals and directors to achieve institutional goals. They will work to establish

mid-year and year-end budgetary goals. They will also ensure that the facilities are clean, safe, and attractive which optimizes the teaching and learning process.

THE ADVANCEMENT OF ZCA

The Head of School leads institutional efforts in development and promotion, including fundraising and student recruitment. They will work diligently to energize donors to accomplish annual fund and capital project goals. The Head of School enlists and empowers supporters via parent groups, alumni association, and booster clubs.



OUR COMMUNITY

MAURY COUNTY



Maury County is located only 30 minutes from Nashville and provides residents with easy access to metropolitan amenities while also giving them a low cost of living and great small-town atmosphere. A growing number of tourists are also flocking to the

area to explore its thriving music scene, wealth of historic sites, and outdoor activities. Tourists and residents are spurring a building boom of new hotel rooms, restaurants, entertainment venues, and single-family houses throughout the county.

Livability.com calls Maury County one of the best places to live and just one visit will explain why. Tennessee has no income tax and housing is affordable.

COLUMBIA, TN

Columbia is the county seat and hub for much of the activity in the area. On its historic downtown square, you will find the beautiful courthouse that was built in 1905. The downtown area is populated with unique shops and restaurants. The newly conceived Arts District promises to provide quality arts education and to promote local artisans.



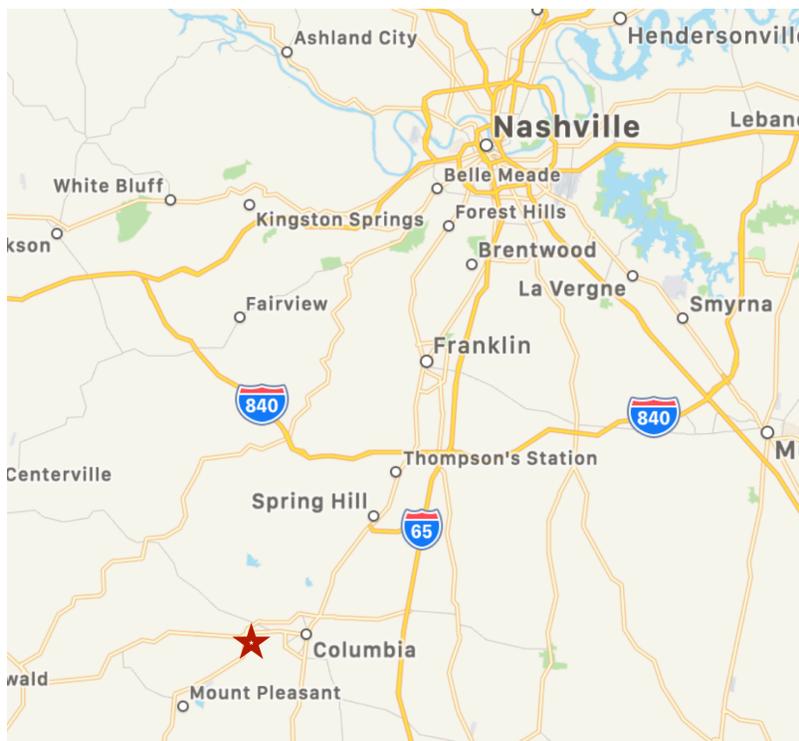
SURROUNDING AREA

Just southwest of Columbia is the Mayberry-like town of Mount Pleasant which recently began to tout itself as the Hub of Reinvention. This title reflects a cultural and economic renaissance making its way through the area. Mount Pleasant is

seeing a growth in home-grown businesses and looks to continue on its path of change.

On the north side of the county lies Spring Hill which is one of the fastest growing communities in the United States. You can find many regional stores and restaurants as well as the General Motors manufacturing facility.

You may find out more about Columbia and the surrounding area are www.visitcolumbiatn.com, www.mauryalliance.com, and www.columbiatn.com.



APPLICATION PROCESS

For general information regarding Zion Christian Academy, please review the website at www.zioneagles.org. Founded in 1979, ZCA has Preschool through 12th grade enrollment of 430 students and is located 30 minutes south of Nashville on Old Zion Road. The school address is 6901 Old Zion Road, Columbia, TN 38401 and the phone number is (931) 388-5731.

Websites that provide information

To apply for the position of Head of School of ZCA, please provide:

1. A current resume
2. Four references. Please provide names, addresses, phone numbers, email addresses, and identify the nature of the relationship you have with these individuals.
3. Written responses to the questions below:
 - ◆ Please comment on your walk of faith with Jesus Christ and describe how that relationship shapes who you are.
 - ◆ Please list your church/ministry affiliation and involvement during the last ten years.
 - ◆ Briefly (one page) state your philosophy of education.
 - ◆ Comment on your style of leadership.
 - ◆ Describe your experience interacting with school boards.
 - ◆ Why do you feel that you have the gifts and capacity to lead a growing Christian school?
 - ◆ What has been your experience with raising funds for a Christian school?
 - ◆ Which trends in education in the last 10 years, have had the most impact upon you and why?
 - ◆ How have you remained professionally current?
 - ◆ What impact do you want to make on this next generation?

Please send this information by email to search consultant Dr. Phil Graybeal: (philgraybeal@gmail.com) or call Phil in Greer, SC (864) 380-5206

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6901 Zion Road, Columbia, TN 38401

www.zioneagles.org